

## Candidate Profile – Final

### **Vice-Principal, Research and Innovation, UBC Okanagan and Associate Vice-President, Research and Innovation, UBC**

#### **Priority Criteria**

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**The Candidate Qualifications:** The Search Committee recognizes that no candidate for Vice-Principal is likely to meet all the following criteria in equal measure; nevertheless, the following academic characteristics, administrative experience, approach, and personal qualities, in no particular order, are seen to be highly desirable:

##### **Academic Experience**

- A terminal degree, with a record of excellence in scholarship and impact, appointable to the rank of full professor at UBC.
- Experience in Canada, and an understanding of the Canadian research funding ecosystem, is beneficial.

##### **Leadership Experience**

- Has served on cross-campus committees and in institutional leadership roles, such as AVP, Associate Dean, Head of Department, or Director of an Institute or Centre.

##### **Research Leadership**

- Open and curious about all disciplines. Recognizes and values all research and forms of scholarship.
- Strong skills in facilitating and supporting research, scholarship, and impact across a range of fields.
- Understands the research and innovation agendas within the context of a complex, research intensive university; one that is attuned to the rapid changes in society and technology.

##### **Community Presence**

- Is committed to being a representative and community partner in the Interior of BC. Will be a visible leader in the region, supporting the economic and social development of the Okanagan and beyond.

##### **External Relationship Skills**

- The energy and commitment to build forward-looking external partnerships with government, industry, and others nationally and internationally to advance the research and innovation agenda of the University.
- Ability to clearly convey the vision, mission, and scope of research opportunities on campus to academic, interdisciplinary, and general audiences alike.

##### **Excellence in Research and Scholarship**

- Committed to establishing and supporting an environment that fosters and enables world-class excellence in scholarship and research.



### **Innovation**

- Excited by and able to assist in the development of UBC Okanagan's innovation agenda. Identifies opportunities to create social value. An entrepreneurial spirit with experience advancing the innovation agenda in past roles a definite asset.

### **Equity and Inclusion**

- A proven track record of advancing equity in a University. Demonstrates fairness and an inter-cultural understanding and a commitment to equity and diversity, in scholarship, teaching, employment activities, and community engagement. Through demonstrated past achievement and commitment, will be an advocate for Indigenous faculty, staff, and students.

### **Collaborative Approach**

- Respect for others, the ability to inspire trust, the capacity to build and work with teams across all disciplines in a collegial environment, the ability to listen, especially to those whose experience or point of view is different.
- Will work collaboratively within the UBC system, with colleagues on both campuses, and will be an active participant in senior leadership in both Vancouver and Kelowna.